UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

WEBSTER UNIVERSITY

Employer

and

Case 14-RC-12831

MUSICIANS ASSOCIATION OF ST. LOUIS, LOCAL 2-197, AMERICAN FEDERATION OF MUSICIANS, AFL-CIO Petitioner

ORDER

The Employer's Request for Review of the Regional Director's Decision and Direction of Election is denied as it raises no substantial issues warranting review. In denying review with respect to whether the musicians are independent contractors, the Board also relies on *Lancaster Symphony Orchestra*, 357 NLRB No. 152 (2011).

MARK GASTON PEARCE, CHAIRMAN

CRAIG BECKER, MEMBER

Member Hayes, dissenting:

I would grant review.

BRIAN E. HAYES, MEMBER

Dated, Washington, D.C., December 28, 2011.